

## Understanding permissions and user types in Redmine HRM Plugin

## **User types**

Name	Description
Internal	Users (resources), marked as <i>internal</i> are involved in HRM Plugin functionality. Only internal resources are able to get a <i>Working hours calendar</i> , a <i>Superior</i> and the possiblity to add Attendances. <b>Example:</b> employees should be <i>internal</i> users.
Non-Internal	Users, which are <b>not</b> marked as <i>internal</i> have nothing to do with HRM Plugin functionality. <b>Example:</b> customers should be non-internal users.

## **Superiors**

Name	Description
Superiors	Are regular users, marked as <i>internal</i> , which have been assigned to another <i>internal</i> Redmine user.
Permission	Superiors don't need any special HRM permission. By default they are allowed to: View visible users <i>Attendances</i> and <i>Calendar</i> (→ according to role permission "User visibility"), add, edit, delete attendances for assigned users and perform approvals for attendance entries of assigned users.  → Additional HRM permissions are necessary, only, if they need to do something more like this.

## **HRM** permissions

Name	Description
View HRM	User gets access to HRM area. This gives him insights into <b>all</b> Attendances, Absence calendars, Users, Groups, Project members, Holidays, Working hours calendars, User performance, Superiors.
Show attendance	This permission can be assigned independently of <i>View HRM</i> . It allows the user to view attendances of all visible users (→according to role permission "User visibility")
View superiors	This permission can be assigned independently of <i>View HRM</i> . It allows the user to view assigned superiors.
View groups	This permission can be assigned independently of <i>View HRM</i> . It allows the user to view the assigned groups, if there are any.
View admin/user type	This permission can be assigned independently of <i>View HRM</i> . It allows the user to view the assigned user type information.
Manage users	This permission depends on <i>View HRM</i> . A user can manage (create, edit, lock) Redmine users. The user cannot delete users or make any changes to users which are assigned to a user type like his / hers as well. The user cannot create a new user of this type. Only administrators have the permission to do so.
Manage groups	This permission depends on <i>View HRM</i> . A user can manage groups (create, edit, remove).
Manage working hours calendar	This permission depends on <i>View HRM</i> . A user can manage working hours calendar (create, edit, remove).
Manage holidays	This permission depends on <i>View HRM</i> . A user can manage holidays (create, edit, remove).